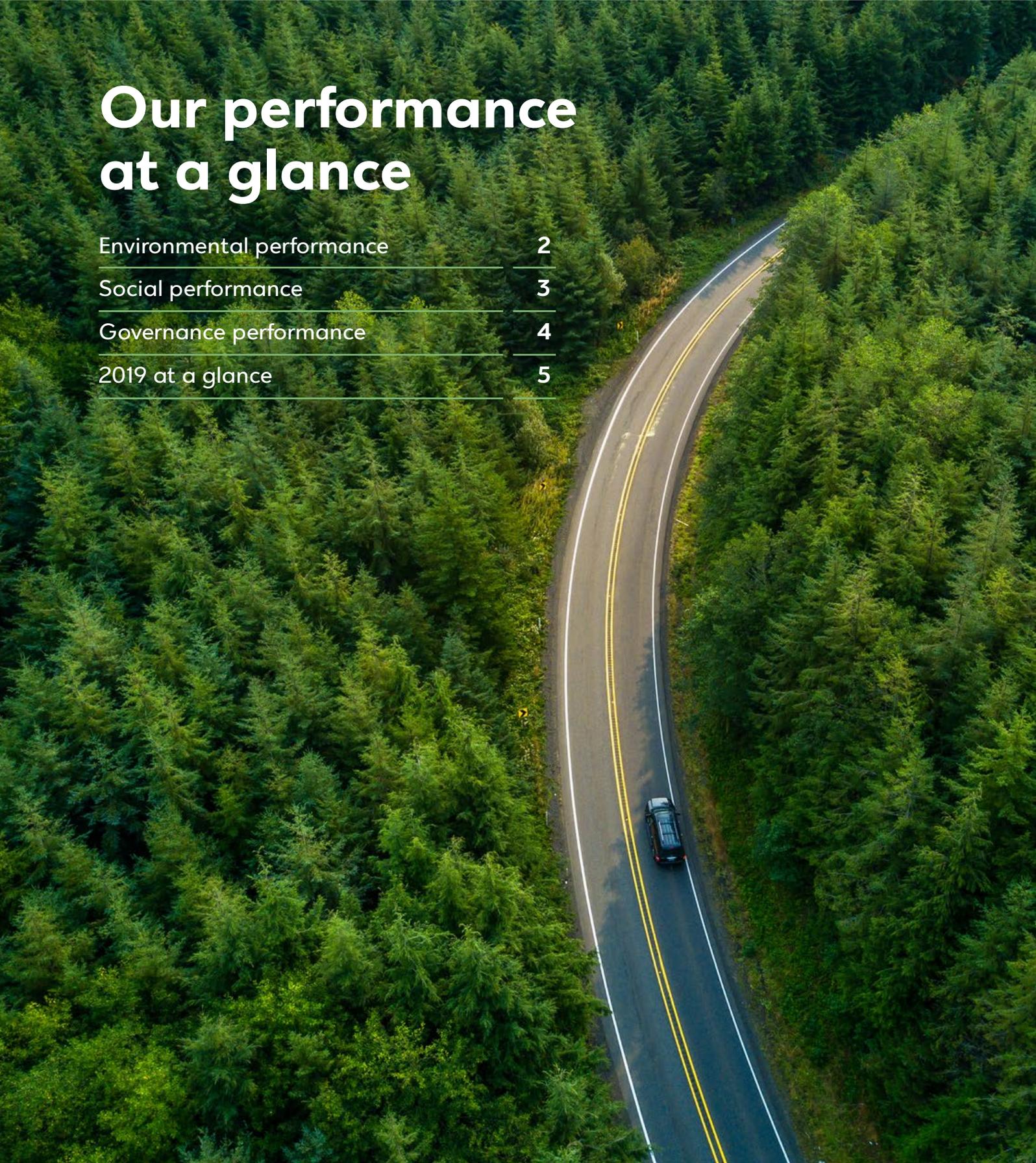


Our performance at a glance

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Our environmental performance



Climate profile

67%

reduction in GHG emissions from 2014 to 2020

31%

reduction in energy consumption from 2014 to 2020

19 certified green buildings, LEED (gold & platinum ratings) or BREEAM (good, very good & excellent ratings)



Paper use

57%

reduction in paper procured from 2014 to 2020

~800%

increase in clients using e-statements



Biodegradable cards

285k

biodegradable credit cards used as of 2020

(13% of total credit cards issued)

Only

biodegradable debit cards issued as of May 2020



Our social performance



People management, development and wellbeing

80%

of centralised services employees worked remotely at least once

60%

worked remotely daily



Corporate Social Responsibility

€4.5m

in 2020 in CSR activities - 46% increase from 2019

Special support

to the society in response to the COVID-19 pandemic

5 pillars: Education & Excellence, Access to Financial Services, Digital Literacy and Inclusion, Entrepreneurship, Youth and Innovation, Support to Society



Gender diversity

31%

females in BoD

38%

females at management level

57% of total employees are female

Financial inclusion

Collaboration with Action Finance Initiative (AFI) to offer micro-financing solutions

Our governance performance



Ethics

Comprehensive policies, mechanisms and governance, including ethics committee



ESG ratings, indexes and reporting

Inclusion in major ESG indices with similar ratings to domestic peers

Signatory to the UNEP FI PRB



Data security

No monetary losses, business disruption and data breaches



Gender diversity

31%
females in BoD

38%
females at management level

57% of total employees are female

2019 at a glance

Establishment of a new corporate entity, **Eurobank SA** a fully owned subsidiary of Eurobank Ergasias SA, which was renamed **Eurobank Ergasias Services and Holdings SA** (Eurobank Holdings).

