

# ATHEX ESG Contents Index

ESG Category		ID	Index name	Publication/Reference
Environmental	Core Metrics	C-E1	Scope 1 emissions	Greenhouse gas emissions <a href="#">ESG Data Pack</a>
		C-E2	Scope 2 emissions	Greenhouse gas emissions <a href="#">ESG Data Pack</a>
		C-E3	Energy consumption and production	Energy consumption <a href="#">ESG Data Pack</a>
	Advanced Metrics	A-E1	Scope 3 emissions	Greenhouse gas emissions <a href="#">ESG Data Pack</a>
Social	Core Metrics	C-S1	Stakeholder engagement	Stakeholder engagement
		C-S2	Female employees	Diversity, equity and inclusion
		C-S3	Female employees in management positions	Diversity, equity and inclusion
		C-S4	Employee turnover	Attracting and retaining talent <a href="#">ESG Data Pack</a>
		C-S5	Employee training	Learning and development
		C-S6	Human rights policy	<a href="#">Eurobank Statement on Human Rights</a>
		C-S7	Collective bargaining agreements	Labour unions
		C-S8	Supplier assessment	Suppliers Relations
	Advanced Metrics	A-S1	Sustainable economic activity	Implementation of the EU taxonomy regulation
		A-S2	Employee training expenditure	Learning and development
		A-S3	Gender pay gap	Diversity, equity and inclusion
		A-S4	CEO pay ratio	<a href="#">ESG Data Pack</a>
	Sector-specific Metrics	SS-S7	Marketing practices	Complaint Management and responsible customer information
		SS-S10	ESG integration in business activity	Letter to stakeholders ESG in risk management
Governance	Core Metrics	C-G1	Board composition	Responsible corporate governance <a href="#">ESG Data Pack</a>
		C-G2	Sustainability oversight	Board of Directors and Committees
		C-G3	Materiality	Materiality analysis
		C-G4	Sustainability policy	Letter to stakeholders <a href="#">Sustainability Policy Framework</a>
		C-G5	Business ethics policy	Operating with ethical integrity
		C-G6	Data security policy	Personal data protection
	Advanced Metrics	A-G1	Business model	Business overview
		A-G2	Business ethics violations	Operating with ethical integrity
		A-G3	ESG targets	Operational impact strategy, commitments, and targets
		A-G4	Variable pay	Diversity, equity and inclusion
		A-G5	External assurance	Independent Auditor's Limited Assurance Report
Sector-specific Metrics	SS-G1	Whistleblower policy	Whistleblowing mechanism	
	SS-G3	Systemic risk management	Approach to risk	