

ATHEX ESG Contents Index

ESG Category		ID	Index name	Publication/Reference
Environmental	Core Metrics	C-E1	Scope 1 emissions	Greenhouse gas emissions Sustainability Data Pack
		C-E2	Scope 2 emissions	Greenhouse gas emissions Sustainability Data Pack
		C-E3	Energy consumption and production	Energy consumption Sustainability Data Pack
	Advanced Metrics	A-E1	Scope 3 emissions	Greenhouse gas emissions Sustainability Data Pack
		A-E2	Climate change risks and opportunities	Approach to risk Integration of Sustainability in risk management
		A-E3	Waste management	Solid waste management and recycling
		A-E6	Climate change policy	Integration of Sustainability in risk management Stakeholder engagement and double materiality assessment
		A-E8	Total GHG emissions	Greenhouse gas emissions Financed emissions and the net zero pathway Sustainability Data Pack
	Sector-specific Metrics	SS-E2	Air pollutant emissions	Greenhouse gas emissions Sustainability Data Pack
		SS-E3	Water consumption	Water consumption Sustainability Data Pack
Social	Core Metrics	C-S1	Stakeholder engagement	Stakeholder engagement and double materiality assessment
		C-S2	Female employees	Diversity, equity and inclusion Sustainability Data Pack
		C-S3	Female employees in management positions	Diversity, equity and inclusion Sustainability Data Pack
		C-S4	Employee turnover	Attracting and retaining talent Sustainability Data Pack
		C-S5	Employee training	Learning and development Sustainability Data Pack
		C-S6	Human rights policy	Eurobank Statement on Human Rights
		C-S7	Collective bargaining agreements	Labour unions Sustainability Data Pack
		C-S8	Value chain	Stakeholder engagement and double materiality assessment
	Advanced Metrics	A-S1	Sustainable economic activity	Implementation of the EU Taxonomy Regulation
		A-S2	Employee training expenditure	Learning and development Sustainability Data Pack
		A-S3	Gender pay gap	Diversity, equity and inclusion Sustainability Data Pack

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Social	Advanced Metrics	A-S3	CEO pay ratio	Sustainability Data Pack
	Sector-specific Metrics	SS-S5	Data security and privacy fines	Customer privacy and information protection
		SS-S6	Health and safety performance	Occupational health, safety and wellbeing
		SS-S7	Marketing practices	Complaint management and responsible customer information
		SS-S8	Customer satisfaction	Complaints management
		SS-S10	ESG integration in business activity	Letter to stakeholders Integration of sustainability in risk management
	Core Metrics	C-G1	Board composition	Corporate Governance Sustainability Data Pack
		C-G2	Sustainability oversight	The Board of Directors and Committees
		C-G3	Materiality	Stakeholder engagement and double materiality assessment
		C-G4	Sustainability policy	Letter to stakeholders Sustainability Policy Framework
		C-G5	Business ethics policy	Operating with ethical integrity
		C-G6	Data security policy	Personal data protection
		C-G7	Sustainability reporting	Business overview
		C-G8	Financial reporting	Financial overview Consolidated Income Statement Consolidated Balance Sheet
Governance	Advanced Metrics	A-G1	Strategy, Business model and value chain	Business overview Sustainability Strategy Stakeholder engagement and double materiality assessment
		A-G2	Business ethics violations	Operating with ethical integrity
		A-G3	ESG targets	Operational impact strategy, commitments, and targets
		A-G4	Variable pay	Diversity, equity and inclusion Sustainability Data Pack
		A-G5	External assurance	Independent Auditor's Limited Assurance Report
		A-G6	ESG Bonds	Sustainable financing targets and performance Sustainable financing under the RRF
	Sector-specific Metrics	SS-G1	Whistleblower policy	Whistleblowing mechanism
		SS-G2	Critical risk management	Integration of sustainability in risk management
		SS-G3	Systemic risk management	Approach to risk