

PROXY

FOR THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF EUROBANK ERGASIAS SERVICES AND HOLDINGS S.A. ON
28 JULY 2020

The undersigned Shareholder of Eurobank Ergasias Services and Holdings S.A.

Name / Company Name	
Address / Registered Office	
Identity card number/Company's Register Num.	
Telephone number	
Number of shares/voting rights	
DSS Investor Share	
DSS Securities Account	
Operator	
Name of the legal entity's representative who signs the form (completed by legal entities only)	

hereby authorize, empower and direct **(1), (2), (3)**

<input type="checkbox"/> 1. Mr. G. Zanias	<input type="checkbox"/> 2. Mr. F. Karavias
<input type="checkbox"/> 3. Mr. S. Ioannou	<input type="checkbox"/> 4. Mr. K. Vassiliou
<input type="checkbox"/> 5. Ms. K. Kallimani	

Note: The above are directors and officers of the Company. In case your proxy is any of the above and no specific written voting instructions are given (i.e. by marking the appropriate box «For»/ «Against»), the proxy will have to abstain.

6.

Note: In case your proxy is the abovementioned under (6) and no specific voting instructions are provided, your proxy will vote as s/he thinks fit. In case your proxy be a member of the BoD or an employee of the Company and no specific written voting instructions are given (i.e. by marking the appropriate box «For»/ «Against»), the proxy will have to abstain.

Proxy's mobile phone number :
.....

Note: Please fill in the mobile phone number of your hereinabove (under 6) proxy, in order for him to receive a unique (personal) participation password, enabling the participation remotely in real time via teleconference in the Annual General Meeting of shareholders of the Company. If not provided, participation in the Annual General Meeting will not be possible. In case your proxy is one of 1-5 mentioned above, there is no need to fill in any mobile phone number.

to represent me / the Legal Entity⁽⁴⁾ at the Annual General Meeting of the Shareholders of the Company to be held on Tuesday, 28 July, 2020, at 11:00 a.m, remotely in real time via teleconference, or any adjournment thereof and to vote in my name and on my behalf / in the name and on behalf of the Legal Entity⁽⁴⁾, for all / voting rights owned by me / the Legal Entity⁽⁴⁾ on the Record Date, taking any and all necessary actions as follows⁽⁵⁾:

¹ Please select up one (1) proxy by marking the appropriate box 1-5 with a ✓ or add your proxy under 6. If more are selected, the first one will be deemed to have been appointed.

² The proxy could be either a natural person or a legal entity.

³ Relevant information on voting by proxy is included in the Invitation of the Annual General Meeting.

⁴ Delete as appropriate.

⁵ Please mark the appropriate box with a ✓.

	FOR	AGAINST	ABSTAIN
ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

or:

	ITEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
1	Annual and Consolidated Financial Statements for the financial year 2019. Directors' and Auditors' Reports.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the overall management for the financial year 2019 and discharge of the Auditors for the financial year 2019.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Appointment of Auditors for the financial year 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the Remuneration Policy for Directors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of the remuneration for the financial year 2019 and of the advance payment of the remuneration for the Directors for the financial year 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Remuneration Report for the financial year 2019.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Establishment of a shares award plan for members of the management and personnel of the Company and its affiliated companies according to article 32 of law 4308/2014, in the form of stock options rights by issuing new shares in accordance with the provisions of article 113 of law 4548/2018 and granting of authorization to the Board of Directors to adjust procedural issues and details.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Decrease in kind of the Company's share capital via decrease of the nominal value of each ordinary share issued by the Company by €0.0155, in order the shareholders to receive shares issued by the Cypriot subsidiary of the Company under the corporate name MAIRANUS LIMITED, registered in the Cyprus registry of companies under registration No. HE 406095 and registered office in Nicosia Cyprus, 17-19 Themistokli Dervi street, THE CITY HOUSE, Floor 2, 1066, which shall be renamed to "Cairo Mezz Plc (hereinafter the "Issuer"), of an equal amount to the amount of the share capital decrease, i.e. 1 share of the Issuer for every 12 shares of the Company held, as this ratio resulted following the application of the provisions of Article 17 of L. 4548/2018 concerning the valuation of the shares issued by the Issuer and capitalization of reserves of the Company of an amount equal to €20,400,390.19 with the increase of the nominal value of each ordinary share issued by the Company by €0.0055 for the purpose of rounding the nominal value of the shares issued by the Company at €0.22 each. Granting of authorizations and approval of the corresponding amendment to article 5 of the Company's Articles of Association. Approval and authorization to the Board of Directors to sell any fractional balances of shares issued by the Issuer so that the proceeds from the sale to be distributed to shareholders of the Company who are entitled to fractional balances of shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9	Amendment of article 11 of the Company's Articles of Association aiming to the provision of the option of remote participation in the General Meeting without physical presence at the venue of its convention and/or remote participation in the voting prior to the Meeting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Announcement of the election of new independent non-executive members of the Board of Directors.	For information		
11	Election of members of the Audit Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any revocation of this proxy will be valid if it has been notified to the Company, either electronically to the Company's e-mail address Investorsinfo@eurobankholdings.gr or in a hard copy form to the Company's Investor Information Services Division at 8 Iolkou & Filikis Etaireias Streets, 142 34 N. Ionia, at least forty eight (48) hours before the relevant date of the Annual General Meeting.

Place and date:

(name/surname)

(signature)