

**MINUTES OF THE BOARD OF DIRECTORS**  
**10 November 2023**

The Board of Directors (BoD) of "Eurobank Ergasias Services and Holdings S.A." (Eurobank Holdings or Company) resolves on the following items, pursuant to article 94 par. 1 of L. 4548/2018. The respective minutes were drafted and are signed by circulation by all BoD members, all acting in person. The said resolutions are in force from the date referred to at the end of the hereby minutes.

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**3rd Item: Audit Committee – Remuneration Committee**

Following the resignation letter dated 26.10.2023 of Ms. Efthymia Deli from the position of the BoD member and of the member of the Audit Committee and Remuneration Committee of the Company, with effective date of her resignation on 7.11.2023, the BoD decides on the following:

- a) the Remuneration Committee to continue its operation with its remaining members; and
- b) the Audit Committee to continue its operation as a four-member Committee, being constituted by the four (4) remaining independent non-executive directors.

**10 November 2023**

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True extract From the Board of Directors Minutes' Book

Athens, November 24<sup>th</sup>, 2023

The Secretary to the Board of Directors

Ioannis Chadolias